

EAPA PITTSBURGH CHAPTER

INTERNATIONAL



LABOR • MANAGEMENT • CONSULTANTS

President:

Albert Moore, MPM, CEAP
401 Wood Street, Suite 830
Pittsburgh, PA 15222
(412) 201-5701

JULY *MEETING ANNOUNCEMENT*

When: Tuesday, JULY17, 2007 - Host: PYRAMID HEALTHCARE

Where: Holiday Inn, North Hills 412-366-5200
4859 McKnight Road, Pittsburgh, PA 15237

Time: 8:30-9:00am Registration and Continental Breakfast
Program: 9:00-9:30 Introductions and Business Meeting
9:30-11:30 a.m. Presentation

Presenters: Linda Sturdivant, EAP, Sturdivant & Associates;
Marty Mehring, HR Manager, MEDRAD;
Irma Thornton, HR Manager, Duquesne Club;
Sue Jordan, HR Manager, Marian Manor Nursing Home

PROGRAM:

Corporate and Employee Challenges of Human Resources Management

The role of the Human Resource Manager is evolving with the changes in America's competitive business environment. With an understanding of the organization's big picture, the HR Manager must influence key decisions and policies as a strategic partner, while also being an employee advocate and coordinator with the EAP within the organization.

The following objectives will be discussed by a panel of Human Resources Managers and an EAP:

- Hiring and termination practices
- Personnel retention
- Drug and alcohol policies and procedures
- Rising health care costs and employee benefits
- Workman's Comp, FMLA, ADA, and Disability

EAPA PITTSBURGH CHAPTER

- EAP workforce interventions
- Employee performance issues

Fee: A \$15 guest fee will be charged to non-members and a \$5 guest fee will be charged for full time students with a current, validated I.D. (There will be a \$10 surcharge for all returned checks.)

Professional Development Hours: PDH's for CEAP's for LSW's and CAC's are pending and will be awarded at the close of the meeting.

IMPORTANT DATES AND OTHER NEWS OF INTEREST:

Future Pittsburgh Chapter EAPA Meetings: Third Tuesday of the month except August (no meeting). Meeting place varies each month and hosted by supportive organizations.

Reminder: no meeting in August

Chapter members wishing to make additions, deletions or any other changes to the mailing list, please email to jshan725@aol.com or contact Judy Shannon at 724-413-5716.

We are attempting to decrease mailing costs by providing the EAPA Chapter Newsletter via e-mail. If you do not have access to a computer and need to have the Newsletter mailed to you, please contact Judy Shannon at 724-413-5716. There is a \$10.00 annual fee to cover mailing costs for non-members.

Visit our web page (under construction) – www.eapa.net/pittsburgh

THANK YOU FOR YOUR COOPERATION!!!!